

# Women Lead the Way: Your Guide to Stepping Up to Leadership and Changing the World

Linda Tarr-Whelan



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Offers practical steps for women to bring their passion, brains, and background to the power tables and make life better for themselves, their company or organization and global society.

• Combines compelling research, international experience, and fascinating personal stories with solid advice

• Tarr-Whelan has extensive background as a business woman, a government official, a non-profit leader, and a nurse

A few "first women" are making key decisions in high places but a few is not enough to have a significant impact. Changing what gets decided takes changing who makes the decisions. But with just 17% of Congressional seats and 14% of Fortune 500 board seats held by women, the leaders defining priorities and solutions continue to look and act much the same as generations ago.

Linda Tarr-Whelan marshals eye-opening facts and figures to decisively dispel the myths that still hold women back and shows women how to build their confidence and skills to pioneer a distinctive approach to leadership, one that emphasizes collaboration, communication and consensus. The proven tipping point, surprisingly, is just 30%--when women's representation at the top reaches 30%, real change starts to happen. Drawing on her extraordinarily diverse background as a consultant, organizer, and diplomat, Tarr-Whelan offers a women-led strategy for change and a complete set of practical road-tested tools readers can use to become powerful partners in creating a better future in a rapidly changing world.

Closing the leadership gap is a win for everyone—it brings in new ideas, creates a more balanced and productive work environment, a revitalized social compact and demonstrable positive effects on the bottom line in business and government. Women Lead the Way artfully combines advocacy, research, and tactical guidance to help readers wedge the door open and bring more women through and up.

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