



Employee Relations (HR Fundamentals)

Elizabeth Aylott

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Employee Relations is a guide to the fundamental principles of employee relations. Tailored to the needs of practitioners it offers a complete overview of the field strongly aligned to the organizational and HR strategy and objectives. Using a combination of practical tools, assessments, scenarios and case studies from best practice it will build your knowledge of the area from understanding the labour market and the employment relationship to trade unions and international governing bodies. The book covers key areas such as conflict and dispute resolution, dismissal and redundancy, rights, ethics and much more. Aligning effective employee relations with strategic objectives this book will equip you with the skills you need to plan, implement and assess relations in any type of organization.

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